



Jazz Aviation LP

Supplier Code of Ethics

At Jazz, we are committed to high standards of service, product quality, honesty and integrity in all our business dealings and expect the same of our suppliers. This document establishes our expectations of suppliers (and any authorized subcontractors), and their supply chain, in providing goods and services to Jazz.

Compliance and Integrity

- Comply with all laws applicable to the production and delivery of goods and services for Jazz, including by avoiding all forms of bribery, extortion, corruption and fraud;
- Shall not attempt to gain improper advantage or improperly impact a Jazz employee's ability to make sound, impartial, and objective decisions on behalf of Jazz;
- Where relevant, maintain processes effective to minimize the risk of delivering counterfeit parts or materials;
- Supplier will disclose to Jazz any situation of a potential conflict of interest. Supplier will also disclose to Jazz information of any Jazz's employees having a material interest of any kind in Supplier's business or any other kind of economic ties with Supplier; and
- Abstain from trading in securities of Jazz's parent company, Chorus Aviation Inc. with knowledge of material non-public information about Chorus Aviation Inc.

Labour, Health and Safety

Ensure that no forced or child labour is used within the supply chain.

- Comply with applicable employment and labour laws, including with respect to wages, rest periods, leave entitlements and collective bargaining rights;
- Maintain health and safety standards designed to avoid or mitigate work-related injuries and illnesses in compliance with applicable health and safety laws;
- Supplier is expected to comply with all applicable health and safety laws, regulations and adhere to the standards prescribed by Jazz's Alcohol, Cannabis, Illegal Drugs, and Medications policy;
- Provide employees with reasonable access to potable water and sanitary facilities, fire safety equipment, emergency preparedness and response training and materials, industrial hygiene materials, adequate and safe work environments including with respect to lighting, ventilation, and machine safeguarding; and
- Prohibit discrimination, harassment, violence and abuse in the workplace.

Data Security and Privacy

- Store information securely and accurately and have in place appropriate information security policies and procedures;
- Use information obtained through the relationship with Jazz only for the purpose of the supply relationship; and
- Notify Jazz promptly of actual or suspected privacy breaches, security breaches or losses of Jazz information.

Environment

- Supplier will conduct its business and affairs in a prudent and responsible manner and with all due care and due diligence with respect to environmental matters;
- Avoid unnecessary emissions, energy and water use in the course of producing goods and services for Jazz;
- Avoid unnecessary waste by employing the principles of prevention, minimization and reuse; and



- Comply with applicable regulatory standards for the storage, transportation and disposal of hazardous materials and waste.

Subcontractors and Service Providers

- If Supplier is entitled to retain subcontractors under its agreement with Jazz, Supplier will ensure that the subcontractor also abides by this Code. This requirement will be integrated into Supplier's business processes for the selection, management, retention and performance of subcontractors and other suppliers to Supplier.

Reporting Concerns

Anyone who has reasonable grounds to believe that a supplier has breached this Code is encouraged to report their concerns to their Jazz contact. Jazz reserves the right to periodically request suppliers certify their compliance with this Code and, subject to legal and contractual rights, conduct compliance audits.